



EDUCATION

Organization and Leadership Coaching Certificate, Northwestern University

B.A., Communications and Spanish, Northwestern University

CAREER HIGHLIGHTS

Vantage Leadership Consulting, Consultant

McDonald's, US Operations Director, Strategic Portfolio Management

McDonald's, Global Technology Manager, Change Management

Deloitte, Senior Consultant, Human Capital and Talent Management

PROFESSIONAL AFFILIATIONS & CERTIFICATIONS

Hogan Suite Certification

Management Research Group LEA Suite Certification

PROSCI Change Management Certification

Professional Scrum Master

Certified Agile Leader (CAL)

Executives' Club of Chicago

312-236-9351

VantageLeadership.com

Danielle Klene CONSULTANT

Leaders today are consistently being asked to do more in support of their organizations and the people they serve. Often, this means they will be doing something for the first time—either as they transition to the next level or look to elevate their leadership. To navigate this well for themselves and others, leaders need to have a strong sense of self-awareness, a healthy dose of empathy for themselves and others, and the courage to be decisive. To this, Danielle brings over a decade of consulting and leadership experience to Vantage's leadership development practice. She has partnered with organizations and leadership both internally and externally, from Fortune 100 clients to 20-person non-profits. She brings energy to helping leaders, and the people they serve, achieve their potential and effectively navigate change.

Inherent to her approach to coaching and leadership development is the belief that her coachees are whole and complete, and that they are fully capable of approaching the challenges they face. She is energized by the opportunity to help leaders get unstuck or navigate new contexts. Key to this is a focus on bringing structure to her clients' learning, balancing self reflection with experimentation. She approaches her relationships with a strong sense of empathy, recognizing that each coachee brings a unique set of strengths and experiences to how they show up in the workplace. Her coachees have shared they appreciate her warmth, her thoughtfulness, and her ability to reframe their thinking in a way that helps build awareness and choice.

Danielle's career has been centered on what it takes for people to change. She has extensive consulting experience in organizational development and talent management from her time before Vantage, covering financial services, healthcare, hospitality, and retail clients. She has also worked internally, advising directors to C-suite on leadership effectiveness, departmental strategy, talent management and retention, operating models, and organizational structure. Her combination of experience in both consulting and industry gives her the perspective and the experience of what it takes to lead well.

Danielle holds her Organization and Leadership Coaching Certificate from Northwestern University, which is also her alma mater. She graduated with honors, having written a thesis on individual coaching readiness whose findings were used to design the intake assessment for coachees through the Center for Leadership. Danielle is passionate about coaching and leadership development and volunteers with several organizations that allow her to mentor women early in their careers. She is a Chicago native, currently living on the North Side of the city with her dog and her husband.

